The New Work Order
The Forces of Change
Flexibility

Globalisation

Automation
So long to the linear world of work...
Digital Literacy 212%

Critical Thinking 158%

Bilingual Skills 181%

Creativity 65%
By 2030 what we do in every job will change

- 30% more time learning on the job
- Almost 100% more time solving problems
- 26% more time engaging in self-directed work
The Challenges for Young People
More educated yet 50% of 25 year olds are not working full-time 35+ hours per week
The barriers young people identified to full-time work

1. Not enough work experience
2. Not enough jobs
3. Lack of appropriate education
4. Lack of career management skills
4.3 million

2.6yrs
Average to full time work

3x
In debt to buy first home

31.5%
650,000 under or unemployed

56%
Independent by 24yrs

24k
More in debt than parents
4.3 million

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The Solutions
Building enterprise skills in education

17 months faster
Skills Not Scores  Work Integrated Learning  New Pathways  Entrepreneurship
ACCELERATORS

5,000 hours relevant paid employment

12 months faster
7 Job Clusters

- Coordinators
- Artisans
- Generators
- Designers
- Technologists
- Informers
- Carers
ACCELERATORS

Paid employment in a future focussed cluster

5 months faster
Future Focussed Clusters

- Coordinators
- Artisans
- Generators
- Designers
- Technologists
- Informers
- Carers
ACCELERATORS

An optimistic mindset

2 months faster
We all have a role to play in preparing for the new work order
Applying the research

Project in collaboration with

[Logos: South West TAFE, Lyndoch Living]
So long to the linear world of work...
The changing needs of health care and the social assistance sector
Project Components

- Research Report
- Digital Tool
- Micro Credentials
- Workforce Planning
- Innovation Hub
Goals

- Rethink career education
- Building long term employability
- Meet industry needs and demands
- Socio-economic development
Want to find out more on our research, initiatives and partnership opportunities?

fya.org.au

Want to design the future with young people?

ylab.global