Australian multi-industry pilot programs – to support better apprenticeship completion rates and employer engagement

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Further Information
Gary Workman, AEN Executive Director
gary@aen.org.au
Karen Bond, MIP Project Officer
karen@aen.org.au

Background
The Multi Industry Pilot (MIP) project aims to support 2000 individuals across New South Wales, Victoria and Tasmania by the end of 2018. As at July 2018, our projects has supported over 1800 individuals from secondary schools and unemployed youth.

MIP is designed to provide support to secondary schools, organisations that work with unemployed youth and employers through the local Group Training Organisation (GTO). The projects trial methods with young people by providing a range of industry experiences to assist in making an informed choice into further study or employment pathways in vocational (apprenticeship and traineeship) industries.

Key aspects of the program include:
• Hands on experience/knowledge sharing in Multiple Industries and Occupations
• Collaborative relationships between program stakeholders of youth career pathways

Informed decisions to enter a vocational career pathway and the support to successfully gain and complete an apprenticeship or traineeship for those who choose this pathway.

MIP provides practical and theoretical projects.
Themed project work and student research activities on individual industries and career pathways including:
• Numeracy, language and literacy skills
• Workplace readiness - understanding employer expectations
• Sustainability and environmental requirements of particular industries
• Legal requirements of working in particular industries
• Business processes, project management and communication skills
• New and emerging technology for particular industries
• Career and further study pathways available in different industries

MIP Industry Themes include
45% of programs are a combination of themes

Industry Themes

- Engineering & Automotive (12%)
  - Fitting, welding, manufacturing, aviation, mechanics, auto electrician, panel beating, electronics
- Business & Services (12%)
  - Customer Service, Marketing, Sales, Real Estate, Financial Planning, IT, Transport & Warehousing
- Building & Construction (26%)
  - Plumbing, bricklaying, electrical, IT, air conditioning
- Land, Food & Fibre (5%)
  - Agriculture, Horticulture, Landscaping, Environmental sustainability, Civil Construction, Baking, Diary, food production
- Health & Community Service (15%)
  - Dental, Childcare, community services, aged care, allied Health, Healthcare

NSW & ACT
45
551
30%

Victoria
57
1057
38%

Tasmania
16
182
25%

Programs Participants % of Thematic Industry Apprenticeship & Traineeship completions

Student Feedback
Approximately 50% of participants – finding their career of interest is different to what they previously thought
Over 90% of participants report their MIP program has helped in making a career decision
Over 95% of participants would recommend MIP programs to others

What elements of MIP did you enjoy the most?
Practical workshops / work placement 80%

Do you think you will pursue an apprenticeship or traineeship?
School-based: 34% Yes
Unemployed youth: 74% Yes

Employer feedback
How would you rate the participants work readiness?
73% rated 4-5

How would you rate the participants WHS understanding?
58% rated 4-5

Key benefits to date
• Students and employers have enjoyed the opportunity to trial each other prior to committing to an apprenticeship or other vocational path
• MIP tracking at 30% employment outcomes into apprenticeships
• Schools and employers building a stronger relationship with our GTO network to raise awareness and participation in apprenticeships

The MIP is managed by the Apprenticeship Employment Network (AEN) which received $6.8m from the Commonwealth Department of Education in mid 2016 to implement the project.