New Work Mindset -
Creating a Lifetime of Careers

Supported by

Victoria State Government
THE VALUE PROPOSITION

- Supports transitioning economies
- Enables deep collaboration
- Fosters equity
Forces of Change
Flexibility

Globalisation

Automation
South West Victoria

Ageing Population

Technology
Implications
Over the past 10 years jobs in Healthcare and Social Assistance have grown by 26% with Residential Care the biggest driver of growth, growing by 10%.
BETTER MEETING INDUSTRY NEEDS

Example: Certificate III in Individual Support and Certificate IV in Disability

Management skills

Leadership skills
Opportunities
7 Job Clusters in South West Victoria

- Artisans
- Coordinators
- Designers
- Generators
- Informers
- Carers
- Technologists
29% growth in jobs
Will require an additional 2,500 workers

By 2025...
TOP 3 SKILLS DEMANDED BY EMPLOYERS
To access opportunities within the Carers cluster

- Teamwork
- Time management
- Communication
TRANSITIONING JOBS
How enterprise skills can help you move jobs

WELFARE SUPPORT WORKERS
15/20 top enterprise skills shared
5/20 top technical skills shared

RETAIL MANAGERS
13/20 top enterprise skills shared
0/20 top technical skills shared

PERSONAL CARE WORKERS

ENROLLED NURSES
17/20 top enterprise skills shared
6/20 top technical skills shared

HIGHER SKILL LEVEL
How Brendan is moving jobs
Worked or working? Add 1-2 recent jobs.

Never worked? Skip this step

Search for a job...

Managers
Professionals
Technicians and trades workers
Community and personal service workers
Clerical and administrative workers
Builders and carpenters

You have technical skills—the skills you need to perform specific job tasks. But you’ve also developed enterprise skills.

Administration
People skills
Listening
Tractor operation
Organisation
Angular.js
Brand design
Communication
Espresso machine operation
Pizza delivery
Driving
Usability testing
Telephones

What are enterprise skills?

Ta-da! We’ve calculated your match to the seven job clusters: areas of work that require similar skills.

Designers
Informers
Artisans

How do my skills match clusters?
By thinking about clusters, you’ll have the flexibility to change jobs at any stage in your career. Here are a few opportunities in your top clusters.

Tap an opportunity to learn about it.

**Designers**

High growth cluster in SW Vic

What happens if I get more skills?

**Pattern Makers**

Designers

Qualifications required
Bachelor degree or higher qualification, or 5 years of experience.

Avg. income $79,140

Job growth High growth in South West Vic

You may have
14 top skills
 Administration
 Typesetting

You may need
34 top skills
 Keynotes
 Presentation

Your top cluster is Designers. You have 24 of 67 enterprise skills.

Your favourite cluster is Informers.

Pivot

Get my cluster map PDF
Email me a link to my results

Tell us how you found this tool

Cluster map
Job clusters are areas of work that require similar skills. There are 7 job clusters. More about clusters ±
Micro-credentials

A responsive training system
MICRO-CREDENTIAL CAPABILITY FRAMEWORK

1. Technical & Enterprise
2. Industry Requirements
3. Workforce Skills Audit
4. Professional Capability Profile
5. CSfW

= MICRO CREDENTIAL
MICRO-CREDENTIALS

• Assessable
• Flexible, stackable
• Short, bite-sized credentials
• Shareable via a digital passport
• Mobile/shareable across sectors
• Personalized
The Hive

Innovation Hub supporting the creation of micro-businesses in South West Victoria
PROPOSED ENTREPRENEURIAL INNOVATION HUB

making our vision a reality
The Hive Incubator

- An immersive seven-week program to encourage business or product idea in the carers cluster
We all have a role to play

- Responsive Training System
- Micro-credentials
- Industry Involvement
Thank you & Questions

Find out more: swtafe.edu.au | fya.org.au